



2017 Annual Report



Living Word of God

Hebrews 4:12 Living Word of God was the central theme for our church. Praise the Lord for His goodness and faithfulness to us. It seems so fast and already another year has come to a completion. As we look back on the year we can see God's provision in all areas of church ministry and family lives. God's fingerprints are everywhere in 2017. This year has been one of testing our faith and trusting in the Lord. We needed to trust that He would stand by His word. As we come to the end of the year, God remains true. He is alive and His Word is truth. We need Jesus daily!

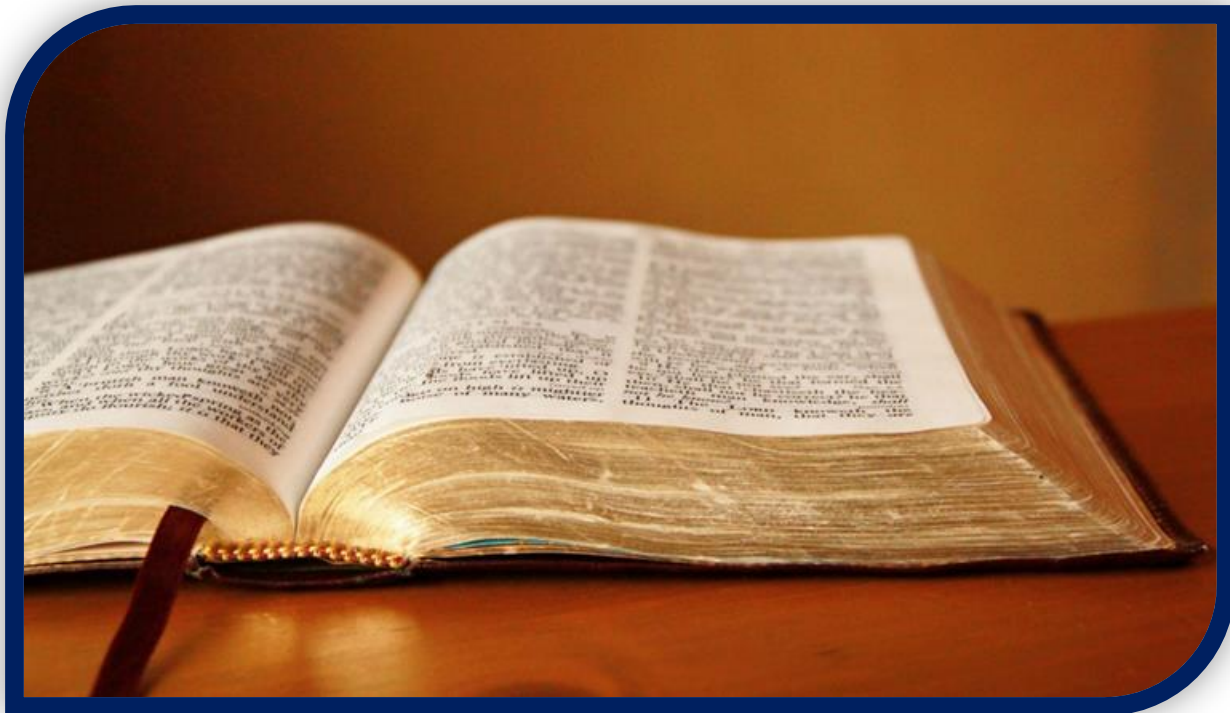


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Pastor's Report

Living Word of God was the central theme for the church. Our main verse was found in **Hebrews 4:12**, "For the word of God is living and active, sharper than any two-edged sword, piercing to the division of soul and of spirit, of joints and of marrow, and discerning the thoughts and intentions of the heart." Much of our adults Sunday school and sermons are based around the fundamental question of "how does the Word of God impact my life?" How is the bible alive in me? And Does Christ go with me always? We taught faithfully, trying to exposit as best as we could through many books of the bible. The elders and I taught to the best of our ability, trying to remain faithful to the text. The elders taught very well during Sunday school and/or during sermons. Kx. Solu Xiong also helped preach from time to time. Kl. Ntsuab Nplooj helped lead some of our prayer nights as well.

I want to thank the men that God has chosen to be undershepherds of the church. They faithfully watched over and protected the flock that we have here. These men taught the word and protected against false teaching. I praise God that we are a group of men that fear the Lord enough and shield away from false teachers. In the times we live, many want to hear soft and motivating messages. We have the conviction to be faithful to the text and to proclaim Jesus, boldly.

In addition to teaching, the elders and I prayed for each of our church members. This year we had prayer times on the first and second Wednesday of the month. The average attendance was about 7 people. We gathered from 7 until about 8:30 p.m. We get together to pray for the church and each other. We praised God through singing and reading the word. Our church is unique in the way that everyone lives spread out. Many have to work and cannot attend because of the distance but regardless we always came with the attitude that we are lifting the church up in spiritual support much like Aaron and Hur lifting Moses' arms. We are committed to prayer whether all together or individually. Much of our regular meetings were also started with prayer for the church.

I also want to commend the elders of the Church because of their faithfulness to being at every event. I often think about the burden that these men have to sacrifice to be at all the church events. I know their love for God drives them to make the commitment. They are faithful to being at as many church events of all the departments as possible. I appreciate each and every



sacrifice. I encourage them to spend as much time as they can with their families and yet they and their families chose to serve the church. I praise God for their leadership and example of what it means to be a Romans 12 Man. I cannot thank these men enough for all their hard work and support over the few years that I have been here. They are all wonderful godly men. Thank you: Kl. Choua Pao Xiong, Kl Jean Blong Vang, Kl. Vaam Danny Xiong, Kl. Vaam Titus Xiong, Kl Tufi Xiong, and Kl Txooj Thavis Yang. May God bless you as we continue to serve God together.

Some of the setbacks that we had to address as a governing board this year were as follows:

- Tax Penalty. We had to pay 8,200.00 of back taxes due to improper filing for 2013 and 2014. It was not until 2015 that the county finally approved our tax exempt status even though the filing process was the same each year. There were no notification of back taxes due and we were not aware until this year. After much discussion, talk back and forth and meeting with the county they would not give us grace.
- The new utility building would not truly be considered a setback but it did cost us a lot of money. So from a financial standpoint it may be one. But we consider it a blessing to have another place to meet and use for fellowship. It also cost about eight thousand dollars to complete. Thank you to Kl. Tsaav Xia Xiong who over saw the finishing project to completion.
- Hurricane IRMA. This was a hard decision that we had to make to cancel Church but it was for the better. Everyone's safety was the utmost priority. The hurricane came in on a Saturday night and Sunday morning. It ended up being a category 3 storm by the time it hit our area. The Eye of the storm did hit Lakeland. We wanted to make sure that many of our members could reach safety if they needed. Because we canceled though we were set back a week of offering but that was corrected the following week. This brings up some issues that the board will have to address in the year to come. Natural events and Safety. Praise the Lord that the storm has come and gone with not major issues.
- Air condition repairs. We had to do some major repairs to the church ductwork in order to keep our church cool during the summer months. A few weeks during the summer it got really hard to keep the temperature down. All in all it was about two thousand dollars' worth in repairs.

Even with all these setbacks we are doing great as a church. Leadership has its trials. We were able to handle each item to the best of our ability, keeping account of one and another and address issues at the same time. Thank God for His faithfulness.

This year the summer time was pretty hectic for my wife and I as we served. It was filled with attending the Hmong District annual conference in Denver, CO, speaking at SALT conference, coming home early and leaving the next day for Thailand for the Pastor's Conference and Missions trip. Our hearts were at home with our church and family but physical bodies were elsewhere. Praise the Lord for allowing us to be a part of all these wonderful events.



The Pastor's retreat in Thailand was great. We were able to connect with many old friends and make wonderful new friends. It was great to see what God was doing in many of the other countries where our fellow Hmong brothers and sisters are living. I am starting to see that many of the next generation leaders are stepping up in influence. We are not the young newbies anymore. It was great to serve the Lord with the other Hmong pastors in the Nan Providence. Traveling through the city and countryside was a blessing for us. Praise the Lord and the church for providing the funds for us to attend this retreat and missions.



As we reach the end of year six since the launch of our church we are now upwards to 52 families and roughly about 112 members (not including children). These are the number that we have from our membership update this year. There has been pretty good growth since the beginning. We also have seen growth in our financial giving as well. In 2012 we were at 22,000 total given and in 2016 we are at 117,000. We are on track to be equal to that or even greater by the end of the year. Praise the Lord again. God is faithful to growing His church. We have even greater praise. The ultimate goal of our efforts is to increase in our understanding the Gospel and faithfulness in Gospel work. I believe that we are slowing growing in quality and not just quantitatively. Regardless we are always reminding ourselves to slow down and make sure we do things right.

A blessing to us this year was having a young man by the name of Sai Kong from Green Bay, WI. He chose to do his internship with us. He spent half of the year here. His primary role was to work with the youth. He was a great help to the teaching time as well. He help the church out pretty much wherever we needed him and did great. May God continue to use him.

In addition to attending the other ministries we tried to have some of our own events as well. They are as follows:

- Leadership training
- Church beach fellowship (was scheduled to be a large outreach event but we weren't able to because of funds and timing)
- Prayer and conversation sharing the Gospel: May Yang and family
- Helped Lutheran church with food services
- Pastors Appreciation Day

As the Pastor of the Church, some of my duties that I tried to faithfully do are as follows:



1. Visitations/prayers in general for church members
2. Hospital visits
3. Attended other ministry meetings
4. Wedding in WI
5. Baby dedication
6. Baptisms
7. Prayer/counseling
8. Hosting and building relationship dinner
9. Keeping in contact with church members and carrying on-going conversations
10. Discipleship
11. Mentoring

In the years to come we are moving to study and implement discipleship. We hope to recruit a core group that will launch this movement within our church. Discipleship has become a foreign concept to believers and we don't want to be that way anymore. Also we plan to attack our debt as much as we can in hopes of possibly saving for a new building. Please pray for these items.

Thank you to all of my Church leaders at every position and every level. I know that many times you give and give without any recognition. I am learning to really appreciate each of you. We cannot do this without you. We serve a God who is all loving and He knows what you need. May you continue to serve Him faithfully. Thank you to all the families of the leaderships. In the following pages to come, you will read all that God has done through you. Not for our glory but for Him. Not for our kingdom but His. Thank you!

To Him be the Glory...

1 Corinthians 16:22 "If anyone has no love for the Lord, let him be accursed. Our Lord, Come! The grace of the Lord Jesus be with you. My love be with you all in Christ Jesus. Amen."

Respectfully Submitted,

Lee Thao,
Pastor of Sunshine Hmong Alliance Church



Men's Ministry

On behalf of the Men's Ministry of Sunshine Hmong Alliance Church, I want to thank God and my leadership team for their trust in me. It was a wonderful opportunity to lead the Men's Ministry as President in 2017. First, I want to give God all the glory to have this opportunity to serve and lead a group of men that have its faith in our God. Second, we, as a group of men have accomplished many objectives in the ministry. But, the work is not done yet. We still have lots more men to reach and minister to for the Kingdom of Heaven.



The leadership team this year is a group of men that I can honestly say that I can count on and trust in. Our leadership team for 2017 consists of

- Txooj Tsawb Hawj – President
- Txawj Xwm Yaaj – Secretary
- Nyaj Vws Luaj – Treasure
- Txwj Kum Xyooj – Advisor

Our theme for this year is...

Pursing the Word of God

Psalm 119:11 "I have hidden your word in my heart that I might not sin against you"

The objectives and events to accomplish our goal this year are as follows:

1. Men's Fellowship - twice a month with teaching from the following
 - a. Xf. Zaam Lis Thoj
 - b. Kx. Paul S. Xyooj
 - c. The Leadership Team
2. Family Camping in High Spring, FL
3. Annual Conference in Denver, CO

Women's Ministry

GOD'S POSITIONING SYSTEM (GPS)

ACTS 17:26-27

"26 From one man he made all the nations, that they should inhabit the whole earth; and he marked out their appointed times in history and the boundaries of their lands. 27 God did this so that they would seek him and perhaps reach out for him and find him, though he is not far from any one of us."

First and foremost, praises to our heavenly Father; for always loving us so much that He had sent His only son Jesus to die for our sins. Without Him we cannot do anything, therefore, all glory goes to our merciful God.



This year has been truly an amazing year for the Alliance Women's Ministry. God has really blessed us abundantly. Alliance Women's Ministry had prayed and planned in God's will to positioning our women's faith and living the words of God. The Alliance Women's Ministry leaders this year have been decreased from having eight (8) officer members to only four (4) members; nevertheless, with trust in the Lord we were never short-handed. Thanks to our wonderful, faithful, and committed women (niam tsev) for their love and supports.

We had accomplished a lot this year. Our niam tsev had a budget goal of \$4,200.00 to complete God's work this year, and believe it or not; we had exceeded our goal for the year. Again this is truly the work of our Lord and also the supports from our niam tsev and congregation. May God continue to bless all of the niam tsev, and our congregation with more than what was given to help support peb cov niam tshav xwm this year.

Listed below are activities Alliance Women's Ministry had accomplished, and fundraising events to assist Alliance Women's Ministry to reach our goal.

2017 Activities:

1. Prayer Day - January 28, 2017
2. Kick-off with our theme and schedules for the year on Feb. 5, 2107, and continuous fellowship after service on the first and second Sundays of each month with the goal to have cov tshav xwm coj first Sunday and train other niam tsev to coj cov niam tsev the second Sunday. Thank you to all cov niam tsev that had lead our women's group on the second Sunday. You all did an amazing job, may God bless you all.
3. Valentine's Day Banquet on Feb. 11, 2017 with the theme: "Love like Jesus", "Hlub Li Yexus Hlub."
4. Women's Revival on April 22, 2017

5. Father's Day Photo Frame project
6. Alliance Women Delegate for the Hmong District Annual Conference in Denver, CO (N. Vaam Tibtus Xyooj was our representative)
7. Family Camping Trip with cov Txiv Tsev on Sept. 22 through Sept. 24, 2017
8. We celebrated our niam tsev's birthdays on monthly bases
9. All cov niam tsev donated baby items to make two (2) baby gift baskets for two (2) of our niam tsev this year
10. Cov niam tshav xwm visited four (4) niam tsev to fellowship and prayed for them and their family
11. Cov niam tshav xwm helped prepare one (1) of our niam tsev's 50th Anniversary banquet on June 10, 2017
12. Niam Tsev Christmas gathering on Dec. 10, 2017 after service, which this will be our last event for the year

2017 Fundraiser Events:

1. Steam Rolls Fundraising
2. 1st Eggrolls Fundraising
3. Bake Sale Fundraising
4. 2nd Eggrolls Fundraising

We have learned and grown a lot together this year, and also had an opportunity to get to know one another's interests. One of our goals this year was to get our young youth girls/ladies involved in some of our activities. I am happy to say that our youth girls/ladies were able to bond with us by participating in our Women's Revival Retreat and our eggrolls fundraising events. May God bless our young youth girls/ladies with caring hearts, and loving hearts for one another.

Again, I truly wanted to thank peb cov niam tsev along with cov tshav xwm for your unconditional love and your humbly supports. I would not have done it without you all. All of you are blessings sent from God to me. I am truly blessed to work with peb cov tshav xwm, even when I am unsure of things or does not have a good understanding, all of you were there praying for me, and walking along with me on this journey. I appreciate each and every one of you.

We truly blessed to have N. XF Zaam Lis for always being there to advise us and to help us when needed, such as; being our presenter for the Women's Revival event and also in our fellowship group. Nevertheless, helping us prepare chickens for our camping trip. N. XF you have been there with us through thick and thin. We love you much and your support is truly appreciated. May God continue to bless you with strength and patience to teach peb cov niam tsev continuously.

Thank you XF. Zaam Lis, for your guidance and patience; you probably might not hear it much, but you are truly appreciated and valued. May God continue to bless you and guide you to lead our congregation to truly know and understand the living words of God.

If I missed anyone, again thank you all for your love and supports. God Bless you all!





“May the Lord now show you kindness and faithfulness, and I too will show you the same favor because you have done this.” **2 Samuel 2:6**

Thawj Niam Tsev: N. Choj Yaj
Secretary: N. Ntsuab Npooj Vaj
Treasure: N. Vaam Tibtus Xyooj
Advisor: N. Txooj Cawm Xyooj (missing N. Txooj Cawm in the picture due to work)
Advisor: N. XF. Zaam Lis Thoj

Youth Ministry

“Renew Your Mind”

Romans 12:2

Mr. & Mrs. Jayson Ze Xiong, *Director*

Madison Xiong, *Secretary*

Kellie Yang, *Treasurer*

Xf. & Nxf. Zaaam Lee Thao, *Advisors*

Maximus Xiong, *Worship Leader*

Leng Her, *Team Staff*

Alicia Yang, *Team Staff*

Sai Kong, *Intern*



What an honor it has been for my wife and I to serve as Youth Director and what a blessing it has been to work with such a wonderful team this year as well! Another year has passed for the Youth Ministry and our group has grown throughout the year not only spiritually but in numbers as well with approximately 25 active members. With only one major event scheduled towards the end of the year we were able to focus on scriptures in renewing our minds on a daily basis.

Our major event for the year was our Camp Retreat that was held on October 6th-8th at Lake Louisa State Park. We had a great turnout with a number of 30 youth along with 8 leaders and sponsors. This retreat was well deserved as it was towards the end of the year and the group was starting to get drained out. Everyone enjoyed it very much as they were able to grow closer to God and closer together as a youth group in being transformed for Christ. This wouldn't be possible without the support and dedication of the parents and church members in helping us fundraise to meet our goal, so thank you to everyone.

Another important highlight this year was back in February when most of the youth team, including my wife and me, got to go and join the NEXT Generation: Ministry Conference for youth workers in Orlando. This was definitely a great opportunity for us to connect with other youth leaders and workers around the area as well as hear some informative discussions from the speakers that attended the event. We were able to bring back with us new and fresh knowledge to better our own youth ministry.

We would also like to include that as youth leaders nothing gives us greater joy than to see young people move into a personal relationship with Jesus. With that being said, we were so excited and privileged to witness three more youth members commit their lives to follow Jesus and taking the step to get baptized.

Again, this year we had a fantastic team behind us to whom God has given so many different gifts and talents which have all complimented each other and that is why our team worked so well together. So, my wife and I, thank you from the bottom of our hearts for all that you have done not just for us as directors and for your youth group but for our Heavenly Father!

In conclusion, we would like to thank the church family as a whole. We pray you will continue to show your support through prayer, dedication and financial giving in order to see the fruits of this ministry grow and pass on to the future members of our children and young people.

Respectfully Submitted on behalf of the Youth Ministry,

Mr. & Mrs. Jayson Ze Xiong, *Youth Director*



Disciplemaking Ministry

“The student is not above the teacher, but everyone who is fully trained will be like their teacher”

Luke 6:40

I thank God for the privilege to be able to serve the Lord as the Disciplemaking Ministry’s Director. The ministry has challenged me to grow in my faith. I am blessed to serve with a wonderful team and teachers. We teach and lead because God has called us to do so.

God’s faithfulness has been very evident and tangible in our DM team as He continues to bless our church. The DM team and teachers, It’s such an honor to work with, consistently focus on the Living Word of God creating that foundation for all our children and youth as it is written in **Proverbs 22: 6** “Train up a child in the way he should go, and when he is old he will not depart from it.”

Each of our Sunday school classes was led by a wonderful teacher that works with our DM team to care for our children, our youth, adults and seniors. All Sunday school classes were held on Sundays except the 5th week of the month, which is the special Sunday everyone joined in for food and fellowship.

This year both children and youth Sunday school classes focused on the same stories in the chronological order of the Old and the New Testament. Adult Sunday school classes lead by our Pastor XF Zaam Lis Thao, Elders: KL Vaam Danny Xiong, KL Txooj Thavis Yang and KL Vaam Tito Xiong continues to provide spiritual growth and fellowship in their own style and teaching format.



Children’s Church was blessed with 2 great creative mind teachers Mr. and Mrs. Tou Vang, who were committed in teaching our children and who both worked really hard on our children’s VBS program. Our VBS theme was **“Campout, getting S’mores of Jesus”** where Jesus is the light of the World. In addition, VBS was possible due to all our youth and adult volunteers and gracious donations.

Our senior events were held every quarter allowing our seniors to enjoy fellowship, friendship and remain focus in their relationship with God.

We were also blessed with music teachers. Guitar classes were held every Sunday before Sunday school. This class allowed children to discover their interest in playing guitar and to praise and worship God. We also held a guitar recital on October 29th to inspire all children to continue their interest to learn and worship.

This year we started an 'after care' kid's club, where we provide activities for children so they can participate in arts, crafts & soccer. The main goal of our kid's club is to encourage parents to stay after church and join the Alliance Men's and Women's Ministry fellowship -Nam Tsev & Txiv Tsev.



We also have started providing nursery ministry to care for our infant children. Nursery time is from 2:00 – 4:00 p.m. during church service.

Finally, we held 2 family ministry events this year: An ultimate family picnic and a movie and pizza night.



I would like to thank the DM team overall and each and every dedicated teacher for their stewardship and commitment!

DM Director: N. Vaam Danny Xiong
Secretary: N. Tou Vang
Treasurer: N. Txawj Xwm Yang
Children's Church Coordinator: KL Tou Vang
Advisors: XF Zaam Lis Thao
 N. XF Zaam Lis Thao



Adult Sunday School

XF Zaam Lis Thao
 KL Vaam Danny Xiong
 KL Txooj Thavis Yang
 KL Vaam Tito Xiong

Youth Sunday School

NXF Zaam Lis Thao
 Tou Vue Xiong
 Sai Daniel Kong

Children's Church

KL Tou Vang & N. Tou Vang
 Max & Madison Xiong (Children's worship)

Children Sunday School

N. Zeb Xiong
 N. Vaam Tito Xiong
 N. Ntsuab Nplooj Vang

Guitar Class

Tou Vue Xiong
 Maximus Xiong
 N. Vaam Danny Xiong

After Care Kid's Club

N. Toufij Xiong
 KL Joe & N Joe Hang
 Tou Vue Xiong



Our Seniors



June 2- 4, 2017 VBS “Campout, getting S’mores of Jesus”



VBS Volunteers



DM 2017 Year in Review

Children Event	Family Event	Senior Events
4/16 Easter Egg Hunt	8/5 Family Picnic	2/4 A Walk in the Park
6/2-6/4 Children VBS	12/2 Family Night Movie & Pizza	5/6 Senior Picture Day
10/29 Fall Festival Trunk & Treat		11/4 Senior Bonfire

Sunshine Hmong Alliance Church

	Attendance Adult SS	Attendance Children SS	Attendance Youth SS	Attendance Children's Church
1st Quarter				
17-Jan	106	54	48	79
17-Feb	66	42	35	70
17-Mar	64	49	38	65
Average	79	48	40	71
2nd Quarter				
17-Apr	73	44	38	15
17-May	40	13	14	8
17-Jun	14	9	5	16
Average	42	22	19	13
3rd Quarter				
17-Jul	32	10	25	8
17-Aug	70	36	29	10
17-Sep	30	14	15	9
Average	44	20	23	9
4th Quarter				
17-Oct	46	34	45	13
17-Nov	40	19	25	12
Average	43	24	31	8
Totals	581	324	317	313



Thank you to our intern Sai Daniel Kong, fall festival member vendors, substitute teachers, VBS volunteers, cooks and photographers and all who have helped made this year successful & memorable. A final thank you to everyone whom may have been forgotten that has dedicated their time to help us in any way, shape or form, thank you!

Together in Christ,

N. Vaam Danny Xiong
DM Director

Deacons

2017 Committee	
Kl Tsav Vaj Thoj	Kl Nyiaj Vws Lauj
Kl Vam Voos Xyooj	Kl Txwj Kum Xyooj

We, the Deacons, are blessed to be a part of every Sunday worship service and any special worship that requires our help. We enjoyed welcoming our church family as they enter the sanctuary and greet any guests as they arrive. We keep counts of attendance and guest as well as assist in the collection of church offerings and record all contributions.

Events:

- Assisted cooking a meal for the funeral of Npliaj Txoov Xyooj's mother-in-law
- Assisted with Spring Cleaning of our church and church grounds

Thank you for the opportunity to serve again as Head Deacon this year. Thank you to the Godly men of the Deacons Committee. It has been a privilege to serve with you. Special thanks to those who regularly help assisting at times when we are shorthanded.

Respectfully Submitted,

Tsav Vaj Thoj
Head Deacon



Deaconess

“Cov ntseeg ib tug yuav tsum hlub ib tug ib yam li kwv tij sib hlub”

Henplais 13:1



Xyoo no peb cov niam ncignum zoo siab tshaj plaws ua Vajtswv tsaug ua Vajtswv pab peb txhua lub sihawm. Peb thov qhuas peb tus Vajtswv ua yog nws muab tswv yim rau peb peb thiaj ua tau. Cov niam ncignum ua tsaug rau cov thawj coj thiab sawvdaws-- ua nej tseem pub txoj hawjlwm no rau peb pab niam ncignum thiab nej tseem nqis tes pab peb tu lub tuam tsev thiab txiav paj sab nraum du lug ua zoo kawg.

Cov niam ncignum 1 hli ntuj hnuv tim 1, xyoo 2017--peb sib koom tes sib pab ua noj ua hau nyob rau pawg ntseeg. Peb zoo siab txaus siab tias peb cov niam ncignum tau tawm tswv yim ua noj ua hau peb sib ses ai diaj ua txhua yam xyoo no. Cov tswv cuab muaj noj muaj hau los peb cov niam ncignum sib koom tes ua kom tiav hlo--peb zoo siab peb tau ua ntau yam ua ke.

Thaum lub caij: Spring, Summer, Fall, thiab Winter, peb cov niam ncignum tau pauv cov paj kom raws lis cov caij thiab peb cov niam ncignum tau tu cov paj nyob sab nraum zoov tsis pub tuag. Peb ywg dej kom tsis txhob qhuav qhuav. Txuas ntxiv peb sawvdaws tau sib koom tes tu tuam tsev plaub zaug xyoo no.

Respectfully Submitted,

Niam Tooj Lee Yaj, Thawj Niam Ncimnug xyoo 2017

Worship

Meet our Worship Team:

Ntsuab Nplooj Vaaj: worship coordinator, lead vocals, bass guitarist

KI Vaam Daniel Xiong: assistant coordinator, drummer

Josephine (N. Vaam Daniel) Xiong: lead vocals

Maximus Xiong: lead guitarist and acoustic, lead vocals

Madison Xiong: pianist, keys, vocals

Tou Vue Xiong: Alternate lead vocal w/ acoustic guitar

Sai Kong(intern): Alternate lead vocal w/ acoustic guitar

Jeremy Xiong: Easyworship operator

Ger Vang: drummer

Our goal is to continue to lead and engage the congregation in music worship in His presence.

I'm thankful again for God for the opportunity to lead worship and for guiding me in my weekly preparation for worship. I also would like to thank, and may God bless, all the dedicated individual involved for your

contribution of time, talent, best efforts, and outstanding performance. Without you all lending a helping hand, our weekly worship would not be what it is today.

We still continue to sing Hmong and English hymns along with contemporary Christian songs. Live worship is performed once a month and on special occasion such as Easter, Pastor Appreciation Day, Mission Conference, Christmas Day and New Year's. For the other Sundays that the worship team did not lead, accompaniment music was used. Thanks to Nam Vaam Daniel X. and Madison X. who also lead Sunday services in my absence.

Words of encouragement to all is, "Let us not be weary and halt, but let's continue to march in worshipping Him until we enter His gates."

Respectfully Submitted,

Ntsuab Nplooj Vaaj
Worship Coordinator



Missions Committee

Mathais 28:19-20

It has been a privilege to serve with our Missions team and be a part of the Great Commission. This year we had the opportunity to help one of the local Habitat for Humanity stores. The store sells equipment and tools to help with building new homes for low income families. Some of us were able to come out and help with cleaning up the outside of the store. Thank you to all of those who were able to come and help out with this! Habitat for

Humanity is a global nonprofit housing organization working in nearly 1,400 communities across the United States and in approximately 70 countries around the world. Habitat's vision is of a world where everyone has a decent place to live. Habitat works toward our vision by building strength, stability and self-reliance in partnership with people and families in need of a decent and affordable home.



Our Mission Conference took place on October 13th to October 15th. Our special guest speakers were missionary currently serving in China. We had a meet and greet with them on the 13th. On the 14th, there was a session with the youth group and then we started the conference. They shared with us their experiences and also talked about the importance of the Great Commission Fund and where those funds would go to and how they would help missionaries around the world.

On the 15th, there was a session with the kids and we learned more about the difficulties of being a missionary and learning to trust God. We also collected a love offering and were able to give \$553 to our guest speakers which were more than what we can normally give! This money was for them to use in any way that they choose to. Thank you to everyone for your donations and for making the conference a successful one!

We were not able to do as much as we had hoped this year due to unforeseen circumstances but thank and praise God for the things that we have been able to accomplish. One of the long term vision or goal is to lead our church on a short-term missions trip in 2019. Please continue to pray for this as it will take lots of preparation.



Special thanks to Nam Ntsuab Nplooj Vaaj and her husband for taking care of coordinating everything while I was not feeling well from my pregnancy. Also thank you to pastor Zaam Lis and his wife for their wisdom and guidance throughout the year. Our faith promise

for 2017 was \$10,425.00. Our budget was \$1,000 which was all used to purchase plane tickets for the missionaries and to prepare food for the conference. Thank you again church family overall for your faithfulness and participation! May we continue to be passionate about missions and for lost people as Jesus did.

Respectfully submitted,

N. Txawj Xwm Yaaj
Missions Director

Nominating Committee

Cov tswbcuab kws pawgntseeg xaiv tau lug ua cov thawjcoj rua xyoo 2018 yog muaj le nuav:

2018 Election Results	
Coj Txwjlaug: kl. Vaam Danny Xyooj kl. Ntsuab Nplooj Vaaj kl. Nyaj Vwg Lauj	Thawj ncignum: kl. Vaam Voos Xyooj
Thawj kev kawm nubkaaj (DM): Nam Vaam Danny Xyooj	Thawj Nam ncignum: Nam Tooj Lis Yaaj
Thawj txivtsev: kl. Txwj Kum Xyooj	Ob tug tshuaj nyaj txag: kl. Txawj Xuv Xyooj Vwj Xyooj
Thawj namtsev: Nam Ntsuab Nplooj Vaaj	Tug qub txeeg qub teg: kl. Choj Yaaj
Thawj xaav moo zoo: Nam Allen Hawj	Tug saib cov hluas – Youth Director kl. Zeb Xyooj

Respectfully submitted on behalf of the Nominating Committee,

Kl. Zeb Xyooj



Trustees

This year was full of challenges in maintaining a healthy, safe, and comfortable environment within our Church. Despite all the challenges, I'm honored to be a good steward in my trustee duties so this House is pleasing to our Lord and inspiring to all who enter.

This year we added a new utility building for additional worship space, repair our AC unit and ductwork and many other small maintenance to keep the church running. Many thanks to those who gave so generously their time and money to assist in the church's maintenance, improvement and cleaning activities throughout the year.



Respectfully submitted on behalf of the Trustees,

Kl. Txooj Thavis Yaaj

Financial Auditors

As financial auditors, we are to review the financial reports and processes to ensure the balances are accurate, procedures are followed, records properly kept and reports are properly created. For this year, our audit schedule is quarterly. Below are the audits we have accomplished up until November 2017.

2017 Audit Activities:

- 4/8/2017 – audited church income and expenses for 1st quarter
- 8/12/2017 – audited church income and expenses for 2nd quarter
- TBD – audit was delayed but authorized the treasurer to report to the congregation
- 4th quarter audit is set for the end of December 2017

Peter T Xiong and Chao Yang
2017 Audit Team



Treasurer's Report

Thank you for your faithful financial giving and may the Lord bless you abundantly! 2017 is a challenging year so far because we had three major unforeseen expenses such as property taxes - \$8,297, building repairs - \$2,435 and youth intern - \$916 that were not budgeted. Another large expense item was the utility building for \$8,400 which was an urgent need that we had already planned to purchase.

As we are getting closer to year end, the total General Funds for the period 1/1/2017 to 11/30/17 is \$90,810 and the expenses is at \$92,548 overall. Even though the expenses are higher at this point, I anticipate we will make up the difference by year end. Thanks to our carry over from the prior year and members whom contributed \$3,917 this year to the church Building Fund.

Respectfully Submitted,

Kl Vaam Tibtus Xyooj, Treasurer

Kl Tubfis Xyooj, Treasurer

Sunshine Hmong Alliance Church Income Statement for Period 1/1/2017 through 11/30/2017

Category	General Funds	Building Funds (Restricted)	OVERALL TOTAL
INCOME			
General Un-Restricted Income			
General Un-Restricted Income:Interest Income		8.76	8.76
General Un-Restricted Income:Loose Pledge	4,309.09		4,309.09
General Un-Restricted Income:Other Income	234.00		234.00
General Un-Restricted Income:Tithe	77,136.65		77,136.65
TOTAL General Un-Restricted Income	81,679.74	8.76	81,688.50
Restricted Income			
Restricted Income:Building Fund (Members)		3,917.00	3,917.00
Restricted Income:Great Commission Fund	6,706.00		6,706.00
Restricted Income:Other Income - Restricted	1,893.00		1,893.00
Restricted Income:Other Income - Restricted:CAMA	276.00		276.00
TOTAL Restricted Income:Other Income - Restricted	2,169.00		2,169.00
Restricted Income:Pastor Endowment Fund	256.05		256.05
TOTAL Restricted Income	9,131.05	3,917.00	13,048.05

TOTAL INCOME	90,810.79	3,925.76	94,736.55
EXPENSES			
Administration			
Administration:Building Insurance	2,757.75		2,757.75
Administration:Building Repairs	2,435.50		2,435.50
Administration:Church Decorations	626.98		626.98
Administration:Church Furnitures	648.72		648.72
Administration:Electricity	1,946.96		1,946.96
Administration:Janitorial Supplies	301.08		301.08
Administration:Lawn Mower Fuel & Maintenance	293.73		293.73
Administration:Meeting (Elders & Other Dept)	78.25		78.25
Administration:Miscellaneous	207.31		207.31
Administration:Miscellaneous:Bank Charge	28.00		28.00
Administration:Miscellaneous:Taxes	8,297.72		8,297.72
TOTAL Administration:Miscellaneous	8,533.03		8,533.03
Administration:Office Supplies	19.60		19.60
Administration:Property Maintenance	3,300.00		3,300.00
Administration:Shed Storage Building	8,432.34		8,432.34
TOTAL Administration	29,373.94		29,373.94
Benevolences			
Benevolences:Hmong District 10%	8,110.00		8,110.00
TOTAL Benevolences	8,110.00		8,110.00
Ministries			
Ministries:Community Outreach	206.92		206.92
Ministries:DM	1,523.62		1,523.62
Ministries:HD Annual Conference	1,580.90		1,580.90
Ministries:HD Pastoral Retreat	4,357.12		4,357.12
Ministries:Honorarium	400.00		400.00
Ministries:Mission Conference	999.80		999.80
Ministries:Music	1,083.52		1,083.52
Ministries:Pastoral Appreciation	492.60		492.60
Ministries:Youth Intern	916.63		916.63
TOTAL Ministries	11,561.11		11,561.11
Pastor Salary	34,833.34		34,833.34
Restricted Expenses			
Restricted Expenses:Great Commission Fund Exp	6,731.00		6,731.00
Restricted Expenses:Great Commission Fund Exp 2016	830.00		830.00
Restricted Expenses:Other Expenses - Restricted	265.00		265.00
Restricted Expenses:Other Expenses - Restricted:CAMA Expenses	276.00		276.00
TOTAL Restricted Expenses:Other Expenses - Restricted	541.00		541.00
Restricted Expenses:Pastor Endowment Fund Exp	256.05		256.05
Restricted Expenses:Pastor Endowment Fund Exp 2016	332.00		332.00
TOTAL Restricted Expenses	8,690.05		8,690.05
TOTAL EXPENSES	92,568.44		92,568.44
TRANSFERS			
FROM ADF-2016		2,004.86	2,004.86

FROM STB-Checking 2016	13,017.33		13,017.33
FROM STB-Checking 2017		18,500.00	18,500.00
FROM STB-Saving 2016		2,594.95	2,594.95
FROM STB-Saving 2017	13,200.00		13,200.00
TO STB-Checking 2017		-13,200.00	-13,200.00
TO STB-Saving 2017	-18,500.00		-18,500.00
TOTAL TRANSFERS	7,717.33	9,899.81	17,617.14
OVERALL TOTAL	5,959.68	13,825.57	19,785.25

Sunshine Hmong Alliance Church
Balance Sheet for the Period Ended 11/31/2017

Account	11/30/2017 Balance
ASSETS	
Cash and Bank Accounts	
ADF-2017	2,013.13
STB-Checking 2017	5,959.68
STB-Saving 2017	11,812.44
TOTAL Cash and Bank Accounts	19,785.25
Other Assets	
Property and Equipment, Net	204,055.34
TOTAL Other Assets	204,055.34
TOTAL ASSETS	223,840.59
LIABILITIES	
Other Liabilities	
Long-term debt (NKT)	51,837.00
TOTAL Other Liabilities	51,837.00
TOTAL LIABILITIES	51,837.00
OVERALL TOTAL	172,003.59

